



The key to Hole Montes' success is the quality of its leadership

The key to success for any organization is the strength of its leaders and the quality of the men and women who serve under that leadership. At Hole Montes, our senior leadership team is comprised of industry and community pioneers who are talented experts in their respective disciplines and offer years of experience in both professional service and corporate management.

These men have dedicated their careers to inspiring others to achieve success by focusing on the client

and ensuring his or her expectations are met, as well as encouraging others to give of their talents to the communities in which they live and work.

Together, they have developed a workforce comprised of the most experienced and proven design and project management professionals in Southwest Florida—a advantage that translates into project success for Hole Montes' clients.

Meet the Hole Montes Leadership Team:

Thomas M. Taylor, P.E. President / CEO

Mr. Taylor currently serves as President and Chief Executive Officer for Hole Montes, Inc. As such, he provides oversight for all of the projects planned and designed by the firm. Additionally, Mr. Taylor serves as principal engineer on utility projects performed by Hole Montes. He works closely with the planning and design teams that manage financing and construction of water and wastewater projects throughout Southwest Florida.

During his 27 year career—22 years as an employee of Hole Montes—Mr. Taylor has served as principal-in-charge or project manager on many of Southwest Florida's largest water and wastewater evaluation and rehabilitation/reconstruction projects, including a \$3 million water distribution system reconstruction in the City of Key West.

Other significant projects include an evaluation of the Marco Island water and wastewater systems, an evaluation of the Lely Estates wastewater system in Collier County, the evaluation and rehabilitation of the City of Fernandina Beach wastewater system and many other wastewater projects within the State of Florida.

In addition, Mr. Taylor has directed the firm's financial services work on several water and sewer assessment projects. This work included preparation of the assessment roles, preparation of project cost estimates, and development of assessment bond reports.

Select assessment projects include; the East and South Naples Sewer Collection System; Trinity Place, Blue Heron and Palm Springs Water Distribution System; and Port of the Islands water, sewer, roads and drainage assessments. These projects totaled approximately \$32 million and all are located in Southwest Florida.

Mr. Taylor also coordinated and planned water and wastewater facilities for the Florida Gulf Coast University as part of the university's master planning process, as well, he was responsible for reviewing the utility cost study prepared by others.



Ronald E. Benson, Ph.D., P.E.
Senior Vice President / Principal

As Senior Vice President and Director of the Environmental Engineering Division, Dr. Benson serves as the Hole Montes Principal-in-Charge and in-house technical expert in all areas of water, wastewater, and hydraulic engineering.

Dr. Benson's experience and expertise covers the fields of environmental engineering and hydrosystems engineering. He holds graduate engineering degrees in both the areas of water and wastewater treatment process evaluation and design, and applications of fluid mechanics and hydraulics in environmental engineering. He has experience performing water and wastewater process evaluations, bench-scale and pilot plant treatability studies, water and wastewater treatment facility evaluation and design, wastewater reuse treatment and distribution, water distribution system analysis and design, sewer system analysis and design, sludge dewatering system investigations and design, and sludge stabilization system investigation and facility design.

Dr. Benson has led the Hole Montes team for utilities engineering work for a number of municipal utilities throughout Southwest Florida, such as Collier County, City of Naples, Lee County, City of Fort Myers, City of Cape Coral, Sarasota County, Florida Keys Aqueduct Authority and Port of the Islands Community Improvement District.

In addition to more than 20 years experience in consulting practice, Dr. Benson has five years full-time experience teaching courses in hydraulics, hydrology, water resources engineering, environmental engineering, and wastewater treatment at accredited engineering schools. He currently is assisting the School of Engineering at Florida Gulf Coast University by serving as an adjunct professor teaching in the Environmental Engineering program. He was also retained by the environmental laboratory at the USAE Waterways Experiment Station as a research engineer for two years.

George H. Hermanson, P.E.
Senior Vice President / Principal

As senior vice president of Hole Montes, Mr. Hermanson heads the company's Land Development Department and has served as project manager for a wide range of projects, including large residential/multi-use projects, site development, water and wastewater systems, water management and drainage, master planning, hydrologic studies, feasibility studies and permitting and design for coastal work. Mr. Hermanson's department is currently performing the engineering design for the New Administrative Center for the District School Board of Collier County and Quail West, a 1,200-acre residential development with a 36-hole golf course in northern Collier and Lee counties. His department also has handled the design and/or construction for many other large developments such as: Audubon Country Club; Longshore Lake; Olde Cypress; Fiddler's Creek, a 3,800-acre residential development with golf courses; and numerous projects for Collier County Public Schools. Mr. Hermanson was a project manager in a joint effort for the D-2 Canal Study, a hydrologic investigation of a 25-square-mile watershed in the Golden Gate area near Naples.

Prior to his association with Hole Montes, Mr. Hermanson was involved with a number of other local projects. His clients have included the City of Naples, Collier County, South Florida Water Management District (SFWMD) and the City of Fort Myers.

Additionally, he has served the City of Naples extensively on projects involving its water and wastewater systems, performing a number of feasibility studies, master plans and designs for water management facilities for Collier County and SFWMD.

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George H. Hermanson, P.E. (continued)

Mr. Hermanson was project manager for the design of Collier County's regional water system, a \$15 million project that included a water treatment plant and supply, storage, transmission and pumping facilities.

Mr. Hermanson's academic experience includes being a visiting instructor at Michigan Technological University, where he taught graduate and undergraduate courses in hydraulics, hydrology, environmental engineering, solid waste management, environmental legislation and impact assessment.

Robert L. Murray, P.E.
Senior Vice President / Principal

As senior vice president of Hole Montes, Mr. Murray heads the company's Fort Myers' office and serves as Principal-in-Charge of the firm's Transportation Services Department.

As Project Director/Manager, he has been responsible for a multitude of projects in Lee, Collier, Hendry and Glades counties in the areas of highway and transportation engineering, water management, and residential and commercial developments.

Prior to joining Hole Montes, Mr. Murray was a project field engineer with Bechtel Power Corp. at Hope Creek Generating Station (nuclear) in Salem, N.J. He was responsible for civil engineering activities for the primary containment, unit one; including structural and miscellaneous steel design, fabrication and modifications, installation of ASME components, applications of American Welding Society - structural welding code and direct involvement in project and work scheduling, costs and material tracking system.

Mr. Murray has provided project oversight for the project management and design services for such signature projects as the widening of Alico Road, the widening of Corkscrew Road, the extension and widening of Imperial Street/Livingston Road, the realignment of Boy Scout Drive Realignment and U.S., the extension of Livingston Road, the widening of Immokalee Road east and west of I-75 in Naples, and the widening of Logan Boulevard.

Active in professional organizations, Mr. Murray is past president of the South Florida Section of A.S.C.E. and the Southwest Florida Branch of A.S.C.E. Mr. Murray also served a two-year term as branch director to the South Florida Section and was a District 10 Council delegate. He also held various offices in the Ohio Society of Professional Engineers, Southern Ohio Chapter, including two terms as chapter president; a member of Ohio Association of Consulting Engineers; and was also involved with a student chapter of A.S.C.E. and Joint Engineering Council at Ohio Northern University. In 1989, Mr. Murray received the A.S.C.E. Southwest Florida Branch Young Engineer of the Year award and in 1992 he received the branch's Engineer of the Year award.

John R. Wolski
Controller / Secretary / Treasurer / Shareholder

Since joining Hole Montes, Inc. in 1984, Mr. Wolski has served as Controller. His responsibilities include the management of all financial aspects of the firm, including accounts payable, accounts receivable, payroll, time billing, and financial statements. Additionally, Mr. Wolski is responsible for the management of the firm's administrative staff; bank relations; risk management; management of financial and accounting software system resources; and the establishment and maintenance of effective communication between Hole Montes' project managers, principals, and department heads.



John R. Wolski (Continued)

Before joining Hole Montes, Inc., Mr. Wolski served as Controller for Collier County Enterprises, Inc., a leading operator of package liquor and lounge operations with operation centers in Naples, Tampa, Orlando, and Miami, Florida. As the controller for Collier County Enterprises, Inc., Mr. Wolski was responsible for the supervision of a six person accounting office; all financial aspects of the organization, including accounts payable, accounts receivable, inventory pricing and control, cash management, budgeting, and insurance; conversion of the company's accounting system from manual operation to computerized operations; purchasing of all products; and the accounting functions for 28 different profit centers.

Additionally, Mr. Wolski served as Assistant Controller for the Egan, Fickett Company, a fruit packing and harvesting operation headquartered in Fort Pierce, Florida from April, 1979 to September, 1980. At Egan, Fickett, Mr. Wolski was responsible for the supervision of nine employees; coordination of system accounting for fruit from the field to final sale; customer service relationships with growers and harvesters; implementation of inventory control systems that utilized online terminals at the packing houses vs. the existing centralized batch processing system.

Mr. Wolski began his career in accounting at United States Cold Storage, Inc. in Philadelphia, Pennsylvania in 1975. From 1975 until 1977, he served as Internal Auditor for the company, responsible for performing internal audits throughout the United States. These audits included financial, inventory and internal controls. He was also responsible for the preparation of audit reports and recommendations.

And, Mr. Wolski was responsible for auditing United States Cold Storage's subsidiary companies, including hardware stores and ice plants. In 1977, Mr. Wolski was transferred from United States Cold Storage's offices in Philadelphia to Orlando, Florida.

He was promoted to Accounting Manger and was assigned such responsibilities as monthly financial statements, payroll, accounts payable, accounts receivable, and the computerization of the company's warehouse inventory control system.

Hole Montes...Strategically Positioned To Serve As An Extension Of Your Staff

